



Complaint Procedure for Discrimination

It is the policy of the college that employment opportunity and student admission will be extended to all applicants, employees, and prospective students without regard to race, religion, sex, national origin, disability, age, veteran status, or political affiliation in the college's educational programs, activities or employment policies; and that positive efforts will be made by all supervising personnel to prevent discriminatory practices. Appropriate action will be taken to ensure that all personnel transactions and student admissions are handled on a fair and impartial basis.

Southwestern Community College is committed to compliance with the provisions of Executive Order 11246, Section 503 and 504 of the Rehabilitation Act of 1973, 38 U.S.C. 4212 of the Vietnam Era Veterans Readjustment Assistance Act or 1990, the Age Discrimination in Employment Act of 1967, the Equal Pay Act of 1963, Title IX of the 1972 Education Amendments, Americans with Disabilities Act of 1990, directives from the State Board of Community Colleges, and other applicable state and federal laws.

If you feel that you have been discriminated against, contact the appropriate person below:

**For Employment
Discrimination:**

Lisa Sizemore

Director of Human Resources
Room 181, Balsam Center
828.339.4280

- Title IX Compliance Coordinator for Employment
- ADA Compliance Coordinator

**For Student
Admissions or
Program
Discrimination:**

Cheryl Contino-Conner

Dean of Students
Room 116, Balsam Center
828.339.4245

- Title IX Compliance Coordinator for Student Admissions & Programs
- ADA Compliance Coordinator

**For Macon Campus
Student Admissions
or Program
Discrimination:**

Cheryl Davids

Dean of Macon Campus
Room 223, Macon Campus
828.306.7018

- Title IX Compliance Coordinator for Student Admissions & Programs

Don Tomas, Ed.D., President