

SOUTHWESTERN COMMUNITY COLLEGE	HUMAN RESOURCES/INFORMATION TECHNOLOGY <b>MILITARY LEAVE</b>	Policy 4.02.10
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Military leave shall be granted to College employees for periods of service in the uniformed services in accordance with **North Carolina General Statute 127A-116**, ~~G.S. 127-A116~~, the Uniformed Services and Reemployment Act of 1994, the North Carolina State ~~(see North Carolina Administrative Code, 25 NCAC 01E.0802 – Military Leave Title 25, Subchapter 1E, Section 0800)~~ and regulations administered by the College.

For more information concerning military leave, see the [Military Leave Policy](#) in the North Carolina State Personnel Manual, available online at:

<http://oshr.nc.gov/policies-forms/leave/military-leave>

~~[http://www.osp.state.nc.us/Guide/Policies/5\\_Leave/Military%20Leave.pdf](http://www.osp.state.nc.us/Guide/Policies/5_Leave/Military%20Leave.pdf)~~

The Board authorizes and ~~directed~~ **directs** the President to establish and administer procedures and regulations for military leave that are consistent with the laws and regulations stated herein.

**Legal Citations:** **Uniformed Services and Reemployment Act of 1994**  
**NCGS 127A-116**  
**25 NCAC 01E.8002**

Adopted: July 2002

Revised: **October 27, 2015**